



We are IFOMPT!

Dear IFOMPT Team,

It has been a month of new beginnings and getting IFOMPT and the new Executive Committee (EC) up and running since the General Meeting (GM) in Basel.

The new EC has had its first meeting and started to find its feet:

1. We are happy to announce the following roles within the EC: Paolo Sanzo: President; Nathan Hutting: Vice President; Pierre Roscher: Treasurer; Bart Vanthillo: Secretary; and Dusty Quinn: Member at Large.
2. As you will be aware, we put out the attached statement following the GM and work has commenced to action the items listed. This includes shorter and longer term initiatives and goals and a plan and strategy around equity, diversity, and inclusivity and also addressing not only the all male EC but other items for consideration as it relates to this as an organisation and a society. Regarding the latter, we have consulted World Physiotherapy and other roleplayers and will also be scheduling membership Team Talks and Townhall Sessions in early September and October (what used to be the coffee sessions) and an online Forum to discuss the proposed way forward as it is very important to get the inputs and feedback from you as the members as we tackle this matter. Watch this space for more information.
3. At present we have an interim Standards Committee (SC) in place and one of the first actions we need to attend to, is the appointment of a new Chairperson and members of the SC. We commit to getting this in place as soon as possible and the call for applications will go out this week with responses due by the end of August 2024. It is envisaged to have the Chair in place soon after and the Chair will then participate with EC in appointing the rest of the SC.

4. The Governance Manual has been updated with the latest information, such as the name change and amended Constitution, and it will be circulated to the members this week.
5. A number of sessions (the keynotes and focused symposia) were recorded at Basel 2024 and will be made available in a staged process as a distinct offering in the IFOMPT Learning Zone Platform. It will initially be for the conference attendees for 2 months, and, thereafter, it will be available at a small fee for anybody wanting to access the recorded material. The proceeds will be accounted for separately in the IFOMPT accounts and labelled as the Basel Conference Legacy Fund and this will be used to fund attendance of less developed country participants to future conferences.
6. We are very proud to welcome Indonesia as a new RIG of IFOMPT. Congratulations and thank you to the Advisory Group on Membership Development for assisting them in their application process.

This process of setting IFOMPT and its structures up for the next four years will continue for some time and we will share information and ask for inputs as we go along.

Kind regards
IFOMPT Executive Committee
31 July 2024

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The elected Executive Committee (EC) of IFOMPT is made up of 5 men and this is not acceptable. In the past 4 years, the EC has endeavoured to live the values of equity, diversity, and inclusivity (EDI) but we note that as an organisation we may fall short. This arises not intentionally but that is not material, what is important is what we commit to do to address issues such as the diversity of our membership.

In order to address this and the wider issues of EDI in IFOMPT, we have agreed to the following:

We will immediately establish an EDI working group to review IFOMPT's practices to ensure we are equitable, inclusive, and diverse appointing an independent chair. We will charge this committee with exploring all our activities to consider anything that we need to change. We will approach this with curiosity, respect, and compassion and a commitment to change, where required.

We will call an extraordinary/special general meeting to address our governance to ensure that we give ourselves the opportunity to address the lack of diversity in our current EC. This was addressed by World Physiotherapy in its changed constitution in 2019 so we have models and experiences that we can draw on. We will consult with the Member Organizations and other stakeholders to ensure we have consensus on the way forward.